

Smrt.bio

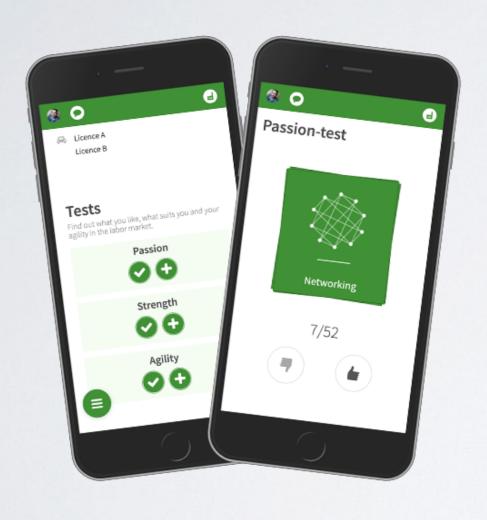
Work with Passion

Labour 4.0 Workforce Mapping and Planning

November 20, 2018

### AGENDA FOR TODAY

Smrt.bio - Total Talent Platform



Who is the audience
Pushing for Bid-Books
Share the Smrt.bio value proposition
From Push to Pull
Call to Action

# PUSHING FOR BID BOOKS

Stand-out from the crowd in a noisy market place

**PUSH** 

Outdated

Macro-level

Indicator-based

Limited benchmark capabilities

Poor alignement among stakeholders

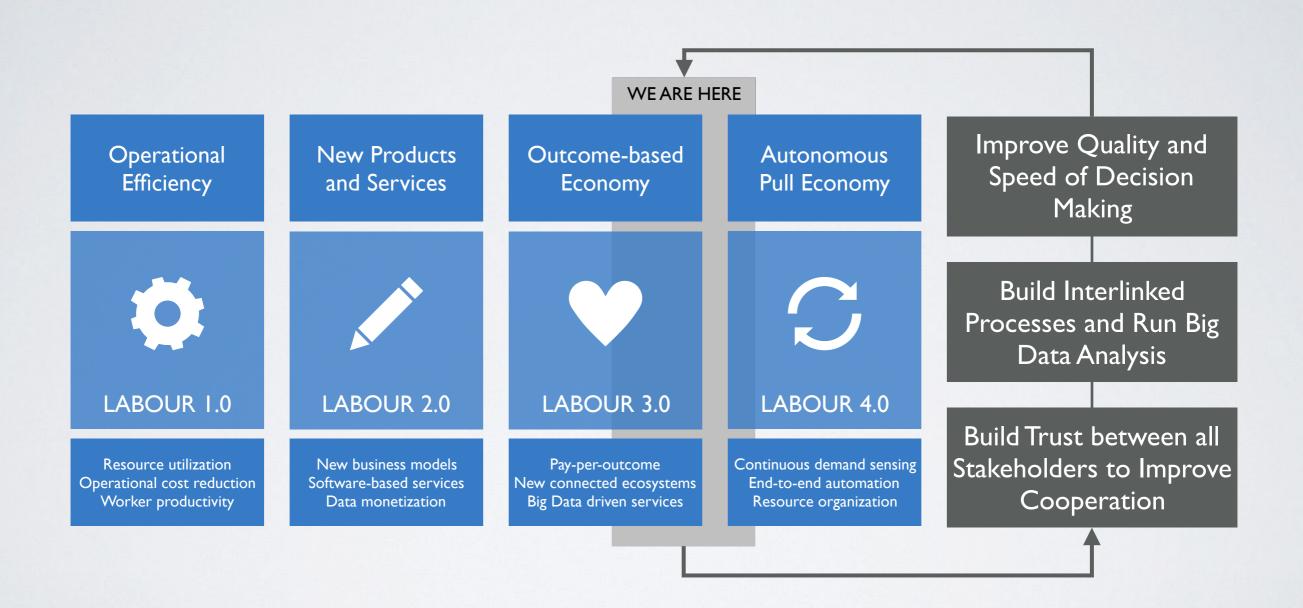
#### 'ECONOMY 4.0'

Everything tends to become 'autonomous pull' - but what about labour?



#### 'LABOUR 4.0'

The labour market follows the economy - our focus is on these three subjects



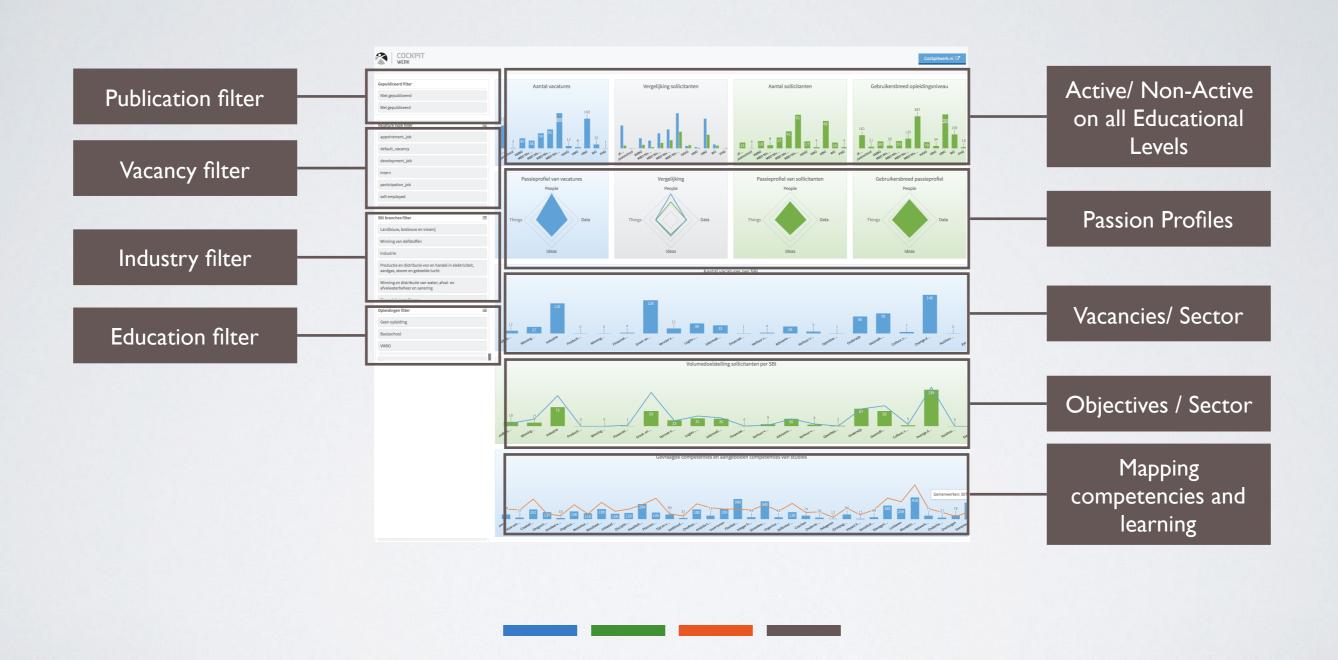
### SOCIAL ARCHITECTURE

Model for cooperation on the labour market



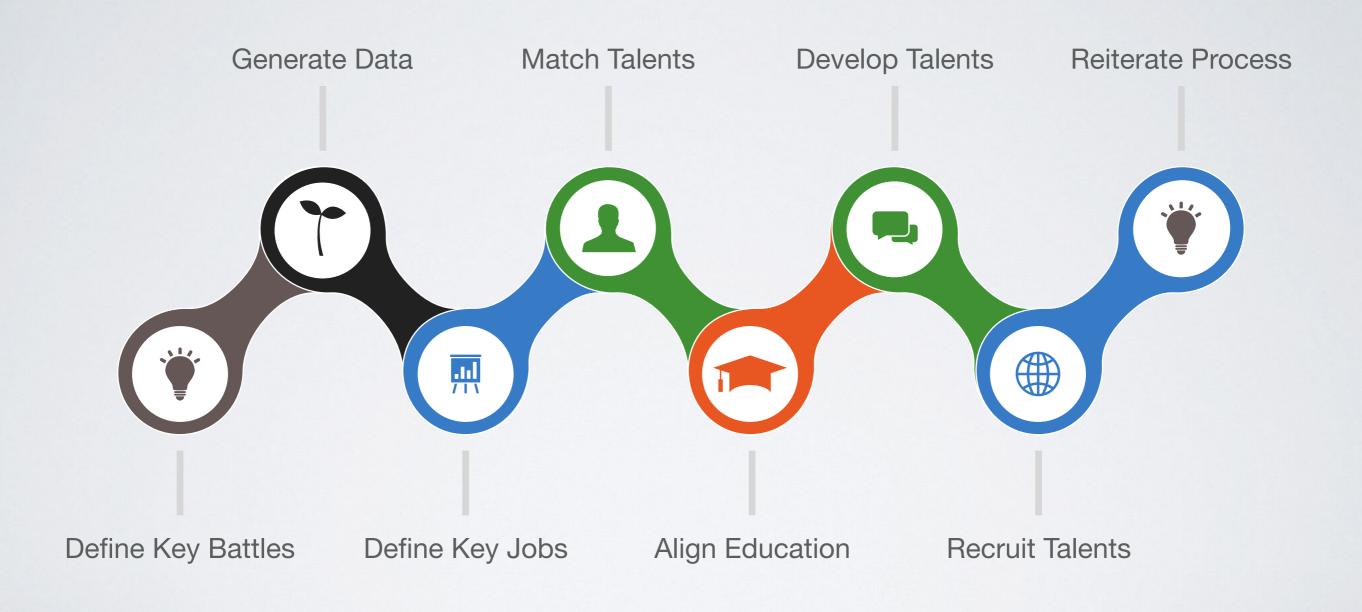
### COCKPITWORK

Big data analysis tool, fully integrated with Smrt.bio



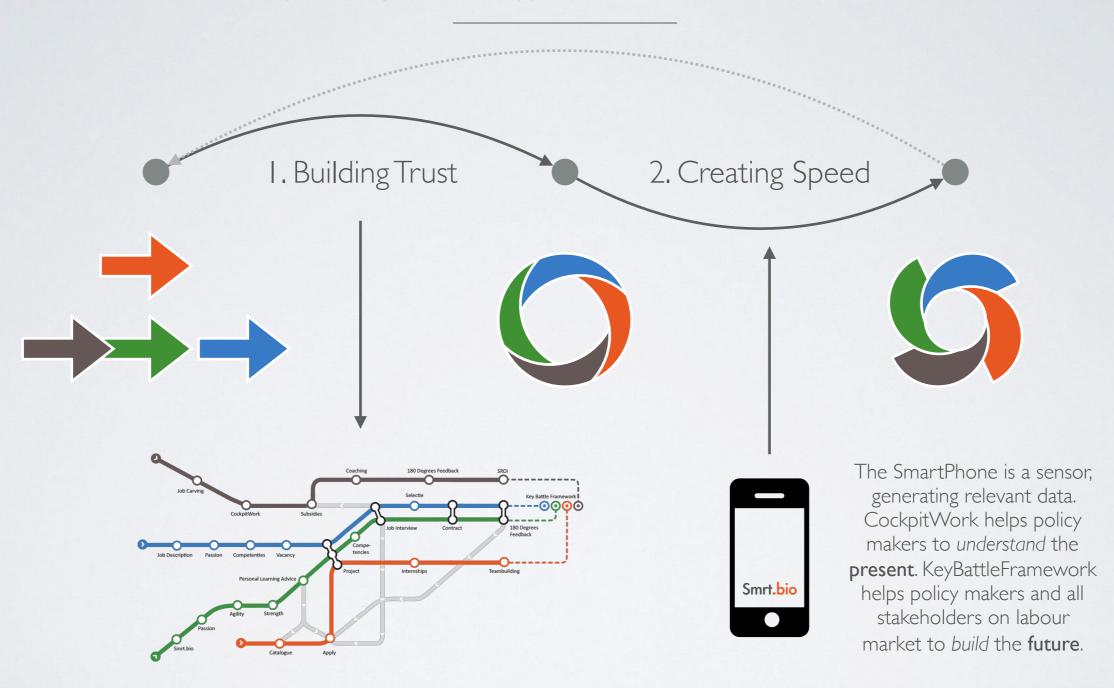
#### KEY BATTLE FRAMEWORK

Ignite economic opportunities to build a competitive and inclusive society



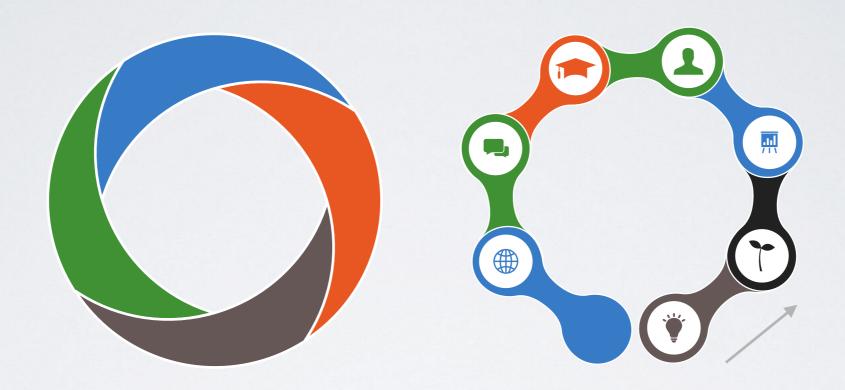
### MOBILIZING ALL TALENTS

Implementing the circular approach of 'Labour 4.0' with Smrt.bio



#### LABOUR 4.0

Ignite economic opportunities to build a competitive and inclusive society



Three to five year program
Intensified cooperation on labour market
Generating micro data in combination with big data analysis
Start with the Key Battles of the future and define actions for today

## FROM PUSH TO PULL

To mobilize all talents and assets

**PUSH** 

**PULL** 

Outdated

Online, real-time

Macro-level

Micro-Meso-Macro

Indicator-based

Insights in skills and competences

Limited benchmark capabilities

Benchmark across participating regions

Poor alignement among stakeholders

Complex Adaptive Coalitions

## NETWORK OF MUNICIPALITIES

Building cross-border cooperation and job creation in Europe and Africa



# JOINING 'LABOUR 4.0' MOVEMENT

Building global strategy for investment promotion within 36-60 months

Please, endorse 'Labour 4.0'

<u>Co-develop BusinessCase</u> for municipality and region

Start <u>SupportersDesk</u> with public sector partner

Join international team of municipalities

And ignite economic opportunities to build a competitive and inclusive society



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